

Queensland Rifle Association Inc.

QRA Member – Media (via ICT) Policy

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1. Preamble

This policy should be regarded as defining the minimum standard of behavior which is acceptable for all Members of the Association when using Media and a framework for remedy when behavior is not acceptable.

This policy shall apply to all Members of the Association.

2. Definitions

Content means any image, words, sounds or drawings however they appear.

Cyber Abuse is any behaviour that uses technology to threaten, intimidate, harass or humiliate someone, with the intent to hurt them socially, psychologically or even physically.

ICT means Information and Communication Technologies being the set of technologies developed to manage information and send it from one place to another such as computers and mobile telephones.

Inappropriate Material means content as defined in clause 6.2.

Media (including social media) means the collective of online communications channels dedicated to community-based input, interaction, Content-sharing and collaboration. Examples of Social Media platforms include but are not limited to Facebook, Instagram, Twitter, Snapchat, Tik Tok, Reddit and Tumbler.

Member means a person who is a registered financial member of the QRA.

Participant means a person who participates in target shooting events, including official, coaches, players or umpires, parents, guardians and spectators in a QRA sponsored event.

Policy means the QRA Media (via ICT) Policy.

QROs are any organisations affiliated with the QRA; these would include but are not limited to Rifle Clubs and District Associations.

Shooting Activity means shooting competitions, matches, training and/or events organised, controlled or sanctioned by QRA.

3. Limitations of this Policy

If anything in this policy is inconsistent with any relevant Federal or Queensland law, the relevant Federal or Queensland law prevails to the extent of the inconsistency.

This policy does not in any way extinguish the common law rights and responsibilities of the QRA, QROs, any Member or other person.

4. Role of the Association/QROs

It is required that all QROs will have a media policy which mirrors this policy.

All Members belong to a Club and as such it is expected most matters will be resolved at Rifle Club level.

The QRA may if requested provide advice to QROs on such matters and may on request of a QRO take over a matter from a QRO where a conflict of interest is present.

5. QRA Member - Media (via ICT) Policy

The **QRA Member – Media (via ICT) Policy** may be adopted, amended or repealed by the QRA Board as legislated in the Association Incorporation Regulations 1999.

The **QRA Member – Media (via ICT) Policy** contains a set of conventional principles and expectations that are considered binding on any person who is a member of the QRA.

5.1. To whom does this Policy apply?

In order to maintain fair and reasonable standards of conduct, all Members and the QRA/QROs shall comply with this Policy.

Where Content has been posted on an official QRA or QRO Media platform, the QRA will treat the Content as having being posted by a specific individual.

5.2. When does this Policy apply?

This Policy will apply when any Member or QRA/QROs uses any Media via any ICT.

Any Content in question must have a strong connection to sport of target shooting and a QRA sanctioned event as judged by a reasonable person.

For avoidance of doubt, the QRA will NOT take any action where the only connection between the persons involved is that they are Participants in the sport of target shooting.

This Policy shall NOT apply to messages in private 'chats' or instant messages.

6. Breach of Policy

6.1. Breach

It is a breach of this Policy for any Member or the QRA/QRO to:

- a) post Inappropriate Material (see clause 6.2) to any Media via any ICT; or
- b) post Content to any Media via any ICT which has, or could be reasonably be expected to have a negative impact on the business, services or reputation of the QRA and/or QEOs.

6.2. Inappropriate Material

For the purpose of Clause 6.1(a) above, Inappropriate Material (includes, but is not limited to) is any Content:

- a) which is intended to harass, intimidate, bully, threaten or humiliate another Participant; or
- b) relating to, or involving child abuse as defined in the QRA member Protection Policy and relevant state and federal legislation; or
- c) Any Content which should be considered discriminatory against another Participant in accordance with the QRA Member Protection Policy and relevant state and federal legislation; or
- d) Any sexually explicit Content, or Content which constitute sexual harassment of another person in accordance with the QRA Member Protection Policy and relevant state and federal legislation; or

- e) Any Content which amounts to victimisation of another person as defined in the QRA Member Protection Policy; or
- f) Any other Content which amounts to Cyber Abuse of another person.

7. Disciplinary Action

The QRA Disciplinary Tribunal Policy applies to any alleged breaches of this Policy, including reports of breaches, of this Policy which will be dealt with in the same way as a breach of the QRA Code of Behaviour Policy.